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Administrative Concepts Corporation (ACC) ranked number 28th in Florida Trend Magazine Best Companies to Work For

Southwest Florida – Administrative Concepts Corporation was recently named 28th in *Florida Trend's Best Companies to Work For*. Of the 50 medium-sized companies reviewed and ranked by the magazine based on employee input, Administrative Concepts Corporation is the only company headquartered in Manatee County to make the list.

“There’s nothing more rewarding than having the staff speak to what a good place they have to work. I’m pleased that the environment we are trying to create to help each employee be the best through achieving daily goals has been recognized by such a fine publication,” said George Bushong, chairman of Four Corners of Excellence.

Administrative Concepts is part of the Four Corners of Excellence, which offers a diverse menu of business services ranging from CPA and HR services to workers’ compensation insurance, employee leasing and staffing services.

The company’s survey results showed 97% of the 100 in house staff expressed company loyalty and said they are willing to contribute beyond what is expected of them to improve the organization’s productivity and bottom-line. More than 98% of the staff members also understood the importance of his or her role to the success of the organization. The employees were surveyed on a variety of categories such as leadership, planning, corporate culture, communications, role satisfaction, work environment, relationship with supervisor, training, development, pay, benefits and overall engagement.

Companies that chose to participate in the *Best Companies To Work For* in Florida competition underwent a two-part survey:

- The first part consisted of evaluating each company's workplace policies, practices, philosophy, systems and demographics.

- The second part consisted of an employee survey to measure employee satisfaction.

The combined scores determined the top companies and the final ranking. Best Companies Group managed the overall registration, survey analysis and determined the final rankings.

Administrative Concepts is a professional employer organization (PEO) that offers human resources services to companies who wish to have experts handle the day-to-day concerns of human resources and employee administration. This frees up clients' company management to concentrate more on other aspects of their business.

Earlier this year, Four Corners of Excellence announced it has re-structured itself under an Employee Stock Ownership Plan (ESOP), effectively contributing shares of company ownership to its 120 employees over time. Administrative Concepts and the other companies that comprise the Four Corners of Excellence, are now participating in the ESOP program. The program provides employees with further incentive as it rewards loyal employees, aids in attracting well-trained workers and provides enhanced retirement options over time. Similar to a profit sharing or 401k plan, the ESOP is a tax-deferred, qualified retirement plan that allows vested employees to share in the success of the company for which they work. Four Corners of Excellence is the only company of its kind in the state of Florida to offer an ESOP benefit.

In addition to Administrative Concepts, the Four Corners of Excellence also consists of Southern Eagle Insurance Company (the only workers' compensation carrier formed and domiciled in Manatee County), represented by Risk Concepts (an all-lines, full service insurance agency); Payroll & More (offering payroll, accounting and tax services); and Staffing Professionals (offering temporary and permanent staffing, pre-employment screening and skills evaluation services). The corporate headquarters for all companies are located in Bradenton, Florida with other offices located throughout Florida. Administrative Concepts has eight other offices throughout Florida, which include offices in Orlando, Pensacola, Fort Myers, Jacksonville, Mary Ester, Naples, Tampa and Daytona Beach. For more information, visit FourCornersofExcellence.com.

The *Best Companies To Work For* in Florida program was created by *Florida Trend* and Best Companies Group and endorsed by the Florida Chamber of Commerce,

the Florida Association of Chamber Professionals, the Florida Economic Development Council (FEDC), the Florida Restaurant and Lodging Association, the Florida Society of Association Executives (FSAE) and the Orlando Regional Chamber of Commerce. The rankings – the first statewide Best Companies list – appear in the recent issue of *Florida Trend* and on FloridaTrend.com.

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